



**CERTIFIED SALARY SCHEDULE - ADDITIONAL PERFORMANCE PAY  
EFFECTIVE 2023-2024 SCHOOL YEAR**

Step	Schedule 1	Schedule 2	Schedule 3	Schedule 4	Schedule 5	Position
1	\$4,424	\$4,021	\$3,417	\$2,413	\$1,408	<b>Schedule 1:</b> • Basketball Head • Choral Director, Head • Football Head • Forensics I Sponsor (w/10+debates) • Instrumental Band Director, Head • Theatre I Sponsor (w/2+major productions) • Volleyball, Head • Yearbook Sponsor (w/o Class) • Newspaper (w/o Class) • Student Senate Sponsor (w/o Class)
2	\$4,531	\$4,129	\$3,526	\$2,519	\$1,516	
3	\$4,639	\$4,237	\$3,633	\$2,627	\$1,623	
4	\$4,746	\$4,346	\$3,741	\$2,735	\$1,731	<b>Schedule 2:</b> • Baseball, Head • Cheerleading Sponsor (1) • Dance Sponsor (1) • Diving (17+) • Forensics II Sponsor (w/7-9 debates) • Girl's Field Hockey, Head • Gymnastics, Head • Ice Hockey, Head • Skiing, Head (Evergreen Only) • Softball, Head • Soccer, Head • Swimming, Head • Track, Head • Wrestling, Head • Lacrosse, Head
5	\$4,854	\$4,451	\$3,847	\$2,844	\$1,839	
6	\$4,960	\$4,559	\$3,955	\$2,951	\$1,947	
7	\$5,069	\$4,667	\$4,064	\$3,059	\$2,053	<b>Schedule 3:</b> • Baseball, Asst. • Basketball, Asst. • Choral, Asst. • Cross-Country, Head • Diving (13-16) • Football, Asst. • Girl's Field Hockey, Asst. • Golf, Head • Gymnastics, Asst. • Ice Hockey, Asst. (20+) • Instrumental Music Director, Asst. • Yearbook Sponsor (w/Class) • Lacrosse, Asst. • Musical Director, Head • Skiing, Asst. (30+) • Soccer, Asst. • Softball, Asst. • Swimming, Asst. (24+) • Tennis, Head • Theatre II Sponsor (w/1 major production) • Track, Asst. • Volleyball, Asst. • Wrestling, Asst. • ESPORTS, Head
8	\$5,176	\$4,775	\$4,172	\$3,166	\$2,161	
9	\$5,284	\$4,884	\$4,279	\$3,273	\$2,269	
10	\$5,392	\$4,991	\$4,386	\$3,382	\$2,378	<b>Schedule 4:</b> • Co-Ed Cross-Country, Asst (50+) • Cheer Sponsor, Asst. (10+) • Dance Sponsor, Asst. (14+) • Diving (8-12) • Theater 1 Tech • Instrumental Music Instructors I & II • Forensics Sponsor, Asst (w/Forensic Sponsor) • Co-Ed Cross-Country, Asst (50+) • Newspaper Sponsor (w/Class) • Student Senate Sponsor (w/Class) • Tennis, Asst (22+) • Golf, Asst (16+)
11	\$5,500	\$5,097	\$4,492	\$3,489	\$2,484	
12	\$5,609	\$5,206	\$4,600	\$3,597	\$2,591	<b>Schedule 5:</b> • Musical Instructor • Choral Music Instructor • Diving (3-7)

For Steps 14 - 26, add the corresponding amount below to Step 12 of the respective Schedule for the position:

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|-------------------------|-------------------------|---------------------------|-----------------------|
| <b>14, 15</b> add \$239 | <b>18, 19</b> add \$718 | <b>22, 23</b> add \$1,197 | <b>26</b> add \$1,676 |
| <b>16, 17</b> add \$477 | <b>20, 21</b> add \$958 | <b>24, 25</b> add \$1,438 |                       |

Step placement for new hire coaches will not exceed step 6 (5 years prior experience) on the salary schedule - this must be verified in Human Resources